

**IDEAS FOR CHURCH GROWTH, PART 2**

**Dr. Mike Wells**

**FOLLOW UP**

1. People do not “fall into” your church they are “added to” your church; it takes time, work, and money. Churches do not grow by accident; they grow on purpose.

Acts 2:41, “*Then they that gladly received his word were baptized: and the same day there were* ***added unto them*** *about three thousand souls*.”

2. You have to find them in order to add them.

When Barnabas was following up on Saul he went to Tarsus to find him.

Acts 11:25, “*Then departed Barnabas to Tarsus,* ***for to seek*** *Saul*:”

Acts 11:26, “*And* ***when he had found him****, he brought him unto Antioch*…”

3. It all starts with a system of follow-up.

4. No system – no follow-up. The majority of our new members are due to follow up.

5. Convert card > convert box > soul winning secretary (Mon.) > distributed to staff (Tues.) > distributed to leaders and Sunday school teachers (Wed.).

6. Church app > once typed in goes immediately to staff, leaders, and Sunday school teachers.

7. Assign visitors > Shelby Program > follow-up director > staff and Sunday school teacher assignment. Assignment requires a reply. (Kacy Palmore, 972-972-2614)

8. Also, have a “Visitors Follow-up Table” set up for the soul winning rally and Thursday night adult soul winning times. “Hot prospects” need more attention.

A. Staff follow-up

B. Sunday school teacher follow-up

C. Member follow-up

9. Some of your people will never go soul winning, but they will make a follow-up visit.

10. When a person picks a follow up slip of paper off of the visitors’ follow-up table, there is a number on it that corresponds with the stapled list that is also on the table.

11. They write their name on the stapled list by the number that matches on the slip of paper that they took for follow-up.

12. On Saturday by 5 PM, our follow up secretary calls them to find out how the visit went. She then types this info into the records system.

**BAPTISM**

1. We do not baptize anyone 17 years of age or younger unless we have a signed permission from the parent or legal guardian.

2. We do not call parents to ask permission over the phone.

3. A bus rider’s parent must sign separately for a child to ride the bus and for a child to be baptized. No signature – no ride. No signature – no baptism.

4. Each young person getting baptized receives a Baptism Certificate signed by the Pastor.

5. These certificates are given to the bus director to give to the bus captains in the next Saturday’s bus meeting. Bro. Joshua also also hands out all other certificates for me.

**DISCPLESHIP**

1. Main ministry of Sunday School is discipleship. American Sunday School began in mid 1800s to instruct new converts. Do not get rid of your Sunday School. Make it a “Big Deal.”

2. Have as many adult Sunday School classes as you can. Add new ones when you can.

3. You multiply by dividing.

4. Once an adult class grows to 25 or 30 consider shadowing it by starting another Sunday School class. “You must plant more seed to get a greater harvest.”

5. Have pre-service programs on Sunday night to help people grow.

5:00 - 5:45 - Pre-Sunday Night Services

6:00 - 7:30 - Preaching Service

6. Sunday night pre-service ministries:

* Bible Blazer Club – 1st - 6th grades
* Young Fundamentalists – 7th - 12th grades
* Adult Discipleship Training
  + Basic - (lessons 1-10) One-on-one training
  + Advanced - (lessons 11 - 27) Master teacher – wagon wheel
  + Premier - (lessons 28 - 43) Master teacher – wagon wheel
* Adult Choir Practice
* College Choir Practice
* Pastor’s Prayer Partners (men)

7. Advantage of having pre-services: it gets people back for the preaching.

8. Wednesday Night pre-service ministries: Primary Choir, Junior Choir, Teen Choir

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National Baptist Leadership Conference Dr. Mike Wells

Parkside Baptist Church April 2018

**IDEAS FOR CHURCH GROWTH**

**Part 3**

**GROWING YOUR ADULT CROWD THROUGH THE SUNDAY SCHOOL**

1. Set some goals.

2. Find a good place for them to meet.

3. Hand pick the teachers and workers.

4. Meet with potential teachers to go over requirements.

5. Come up with a name for the class (Below is a list of our adult SS classes.)

18-24 - College and Career

25-35 - Single’s Class

20-29 - Committed Couples

30-39 - Calvary Couples

40-49 - Sweetheart Couples

50-59 - Berean Class

60-up - Senior Saints

Ladies - Vessels of the King

Ladies - Joyful Ladies

RU - The Overcomers

“B” Bus Adults - New Beginning

Deaf - Hands of Fellowship

Spanish - Couples Forever

Spanish - All the way for Christ

Preacher’s class - Old Paths

Special needs - Gems and Jewels

**New for 2018**

Men – The Businessmen’s Class

Men – Soldiers of the King

6. Provide them prospects from the Soul Winning Convert list and Visitor’s List.

7. As pastor, walk beside each teacher to grow their class.

8. Provide each class with an Order of Service to follow.

9. Sunday school lessons to teach.

10. System of records for attendance (Shelby). We keep attendance in all ministries. I, as pastor, can look at each person’s attendance record and see how they have done in every area of service. Sunday school teachers can only look up their class attendances. Different ministry leaders can we look up their ministry attendances.

11. Weekly or monthly SS Leaders’ Meeting.

**SUNDAY MORNING PREACHING SERVICES**

1. Toddler Jr. Church (10:45 am)

2. One Jr. Church for “A” drive in crowd (10:45 am)

3. One Jr. Church for “A” Bus division (10:45 am)

4. Three Jr. Churches for “B” Bus division (10:45 am)

5. Special needs service for children (10:45 am)

6. Special needs service for adults (10:45 am)

7. Spanish Jr. Church (10:45 am)

8. Spanish Adult Service (10:45 am)

9. English Adult Service (10:45 am were the Preacher preaches to all teen and adult “A” bus division, all adult “B” bus division and drive in families)

10. Two Jr. Church for “C” Bus division (2:00 pm)

**OPERATE BY A CALENDAR**

1. We have two calendars that must work together.

A. Calendar of events and financial calendar.

B. All church events are listed of all ministries.

2. Calendar of Events

A. Planning Meeting in Oct. (Staff Ministry Leaders Meet)

B. Final Planning Meeting in Nov.

C. Church Calendar printed in 2nd week of Dec.

D. Calendar is distributed the first Sunday in January.

3. Financial Calendar (Our physical year runs Oct 1st through Sept. 31st)

A. Ministry needs and desires turned in by the staff BEFORE Sept. 1st.

B. Preacher meets with financial office the 1st Sun. of Sept.

C. Preacher presents the budget to the deacons the 2nd Sun. of Sept.

D. Preacher presents the budget to the church the 3rd Sun. of Sept.

E. Church votes on the budget the 4th Sun. of Sept.

F. New Budget begins on Oct 1st.

**BUS MINISTRY** (We have three divisions)

1. We have bus ministry divisions

A. “A” Division (arrives on property at 9:30 am. Go to an “A” SS class at 9:45 am, then to a preaching service at 10:45 am)

B. “B” Division (arrives on property at 10:30 am. Go to a Preaching Service at 10:45 am, then to “B” SS class 11:45 am)

C. “C” Division (arrives on property at 1:45 pm. Go to a Preaching Service at 2:00 pm, then to “C” SS class 2:45 pm)

2. Bus Rider’s Permission Forms

A. Use bus rider’s permission and baptism forms.

B. No person below age 18 can ride a bus or be baptized without written consent from signed by a parent.

3. Mapping system

A. Use maps in going soul winning and running bus routes in your areas.

B. This will prevent overlapping areas of outreach.

**Staff Meetings and Retreats**

Have a wkly Staff Meeting and an Annual Staff Retreat to refresh, recharge, remind and reinstruct your staff of important ministry directions.