

**IDEAS FOR CHURCH GROWTH, PART 3**

**Dr. Mike Wells**

**GROWING YOUR ADULT CROWD THROUGH THE SUNDAY SCHOOL**

1. Set some goals.

2. Find a good place for them to meet.

3. Hand pick the teachers and workers.

4. Meet with potential teachers to go over requirements.

5. Come up with a name for the class (below is a list of our adult Sunday School classes.)

18-24 - College and Career

25-35 - Single’s Class

20-29 - Committed Couples

30-39 - Calvary Couples

40-49 - Sweetheart Couples

50-59 - Berean Class

60-up - Senior Saints

Ladies - Vessels for the King

Ladies - Joyful Ladies

RU - The Overcomers

“B” Bus Adults - New Beginning

Deaf - Hands of Fellowship

Spanish Couples - Together Forever

Spanish Adults - Always for Christ

Preacher’s class - Old Paths

Special Needs - Gems and Jewels

**New for 2018**

Men – The Businessmen’s Class

Men – Soldiers of the King

6. Provide them prospects from the Soul Winning Convert List and Visitor’s List.

7. As pastor, walk beside each teacher to grow their class.

8. Provide each class with an Order of Service to follow.

9. Provide Sunday school lessons to teach.

10. Set up a system of records for attendance (Shelby). We keep attendance in all ministries. I, as pastor, can look at each person’s attendance record and see how they have done in every area of service. Sunday school teachers and other ministry leaders can only look up their class or ministry attendance records.

11. Weekly or monthly Sunday School Leaders’ Meeting.

**SUNDAY MORNING PREACHING SERVICES**

1. Toddler Jr. Church (10:45 am)

2. One Jr. Church for “A” drive in crowd (10:45 am)

3. One Jr. Church for “A” bus division (10:45 am)

4. Three Jr. Churches for “B” bus division (10:45 am)

5. Special Needs service for children (10:45 am)

6. Special Needs service for adults (10:45 am)

7. Spanish Jr. Church (10:45 am)

8. Spanish Adult Service (10:45 am)

9. English Adult Service (10:45 am were the Preacher preaches to all teen and adult “A” bus division, all adult “B” bus division, and drive-in families)

10. Two Jr. Churches for “C” Bus division (2:00 pm)

**OPERATE BY A CALENDAR**

1. We have two calendars that must work together.

A. Calendar of events and financial calendar.

B. All church events are listed of all ministries.

2. Calendar of Events

A. Planning Meeting in August (staff ministry leaders meet)

B. Final Planning Meeting in November

C. Church Calendar printed in second week of December.

D. Calendar is distributed the first Sunday in January.

3. Financial Calendar (Our physical year runs October 1 through September 30)

A. Ministry needs and desires turned in by the staff BEFORE September 1.

B. Preacher meets with financial manager the first Sunday of September.

C. Preacher presents the budget to the deacons the second Sunday of September.

D. Preacher presents the budget to the church the third Sunday of September.

E. Church votes on the budget the fourth Sunday of September.

F. New budget begins on October 1.

**BUS MINISTRY**

1. We have three bus ministry divisions

A. “A” Division (arrives on property at 9:30 am. Goes to an “A” Sunday School class at 9:45 am, then to a preaching service at 10:45 am)

B. “B” Division (arrives on property at 10:30 am. Goes to a preaching service at 10:45 am, then to a “B” Sunday School class 11:45 am)

C. “C” Division (arrives on property at 1:45 pm. Goes to a preaching service at 2:00 pm, then to a “C” Sunday School class 2:45 pm)

2. Bus Rider’s Permission Forms

A. Use bus rider and baptism permission forms.

B. No person below age 17 can ride a bus or be baptized without written consent form signed by a parent.

3. Mapping system

A. Use maps in going soul winning and running bus routes in your areas.

B. This will prevent overlapping areas of outreach.

**Staff Meetings and Retreats**

1. Have a weekly Staff Meeting and an Annual Staff Retreat to refresh, recharge, remind, and reinstruct your staff of important ministry directions.

2. Staff Meeting is also a time for me to be able to delegate individual and ministry responsibilities.

3. Everything that is done around here it is touched by an assistant pastor. So when I have the Tuesday afternoon staff meeting with the pastoral staff from 2 to 4 PM, it is not only a planning meeting, it is a reporting meeting.

4. If you expected it, you must be willing to inspect it.

5. The pastor cannot do everything; he must have help. Whether it is volunteer staff or paid staff, someone needs to help the pastor be able to accomplish the work of the ministry.

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