

**DEVELOPING A WELL-ROUNDED YOUTH DEPARTMENT**

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***Taught by Dr. Jack Bachman***

Proverbs 11:1, “

1. You will get what you honor.
   1. If you brag on sports, you’ll get athletes.
   2. If you brag on clothing, you’ll get sharp dressing kids.
   3. If you brag on soul winning, you’ll get soul winners.
   4. Never give a rebel a leadership role.
2. Teach the teachable.
   1. Don’t spend all your time on those who do not want to do right.
      1. Now, don’t give up on them, but don’t spend all your time and effort on that group of kids.
      2. If we are not careful, the kids who are doing right will eventually dry up and die because the main focus was on the ones doing wrong.
   2. If you’ll teach the teachable, you’ll have more teens jump on the bandwagon.
3. Never speak of something you disagree with in the church.
   1. Teens should never be able to use you as a wedge against authority.
   2. Always give credit to pastor for anything successful. He’s the one allowing it to happen in the first place.
4. Have weekly activity reports.
   1. Our teens fill out weekly reports where they give account for their weekly spiritual accomplishments.
   2. Then, every year in May, we have a Youth Awards Banquet to honor those accomplishments.
   3. This not only promotes doing right, but it also gives a way for you to reward the right.
   4. It is a great avenue for accountability.
      1. One day, the teens will get jobs and they’ll have to know how to log things on reports.
      2. Doing a weekly report helps them keep in memory what they do every day.
      3. This prompts them to do more spiritual things.
5. Keep the youth ministry in front of the adults.
   1. Keep parents informed about everything.
   2. Make announcements and events available for everyone to hear.
6. Teach teens how to find answers in the Bible.

It’s one thing for us to tell them what to do; it’s another thing for us to show them what to do.

1. Have a balance in your teaching and preaching.
   1. Focus on three things: personal walk with God, soul winning, and character.
   2. Teach principles and show them how to use those principles.
   3. Once you teach those principles, you must provide the opportunity to use those principles.
2. Realize teens get easily discouraged.
   1. One thing you’ll constantly be training is that God’s ways are not man’s ways.
   2. We don’t always get immediate results or answers to prayer.
3. Whether small or great, compliment every victory in their life.
4. Teach them to be thankful, in every thing.
5. Teach them that success is not based on how many years they’ve been on earth, but how many years they’ve been in God’s will.

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