

**THE PASTOR AND STATISTICAL ACCOUNTABILITY**

**Dr. Mike Wells**

If it be true, what Hebrews 13:17 says, *“Obey them that have the rule over you, and submit yourselves: for they watch for your souls, as they that must give account, that they may do it with joy, and not with grief: for that is unprofitable for you,”* shouldn’t we start taking account now before we have to give account for then.

Nothing is as shocking as it is for the pastor to find out what is or is not really going on. There is a direct correlation between accountability and product. It is sad to realize how few ministries actually expect their workers to be accountable. Everyone is doing their own thing in their own way and collectively failing, but they can’t seem to put their finger on the reason for the failure. Each worker is operating in their own little world without the benefit of collective accountability will result in a handful of people reading the minutes and wasting the hours. You take that same scenario and give collective accountability to all of the workers, now you have gained strength working together in what was weakness while working apart.

1. Put **everything** you expect in print.

2. Have a clear chain of command.

3. The pastor must **approve** everything and everyone.

4. Choose workers from the soul winning crowd.

5. You cannot give a position to someone expecting him or her to **rise** to the requirements.

6. You give a position to someone who is already doing the requirements.

7. Develop a worker’s **requirement** sheet.

8. Have everyone sign it once a year.

9. Keep a list of **potential** workers.

10. Realize that adult Sunday school classes are merely future Sunday school teacher training time.

11. Create a piece of paper for every **activity** that tells you numerically what they are doing.

12. Never compare week to week; always compare year-to-year statistics.

13. Have someone to **record** all statistics.

14. Get a weekly report from each department.

15. Some reports are best if they are **monthly** reports.

16. Create a good follow-up program and follow it.

17. Have a **summary** sheet that tells you everything at a glance.

18. Schedule a major conference once a year and teach others what you are doing.

19. This will pressure you to revisit your **basic** philosophies.

21. Keep all **statistics** in one giant book or on main computer.

22. Study that book.

23. Study the statistics of each ministry.

24. Set **goals** based on those statistics.

25. Focus on the input and leave the output up to God.

26. Use these statistics to **motivate** the Department Heads.

27. Every once in a while, take over a ministry and run it.

28. Use the statistics to know when the lows will occur to get yourself **mentally** prepared.

29. Use the statistics to **provoke** you to raise the lows.

30. Analyze the numbers and find out what you did that worked and then do it again.

31. Create forms that **require** numbers.

32. Give the record keeping to a faithful lady and create a records department.

35. The preacher should not collect records or be the **record** keeper.

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